



# BE IN THE KNOW



SEPTEMBER

## Message From Us!

**September is National  
Worlds Alzheimer Awareness  
month and Suicide  
Prevention month.  
Throughout our newsletter  
you'll find resources  
dedicated to these two  
causes.**

For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future."  
**Jeremiah 29:11**

## OPPORTUNITIES

**Our organization is growing;  
consider joining our team!**

**We have the following positions open:**

- Instructor
- Administrative Assistant
- Business Development Manager
- Program Manager
- Job Developer
- Social Media Manager

Check out our  
open roles here!

<https://www.constructionserviceworkers.com/job-seekers/>



# SOCALPP

BRIDGING THE GAP

## **SOCALPP is in the Community** **Recent Events:**

**Congratulations to Wanda Rogers from the SoCal Pre Apprenticeship program for being selected to serve on the Community Corrections Partnership (CCP) Board for FY 2023/24 as the representative from a community-based organization with experience in successfully providing rehabilitative services to persons who have been convicted of a criminal offense.**

**Ms. Rogers is passionate about extending employment opportunities to a wide spectrum of individuals within the community, including those who may be disadvantaged, justice-involved, and/or experiencing homelessness.**

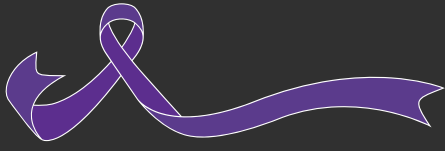
**She is accomplishing this through her companies, Construction Service Workers (founded in 2009) and SoCal Pre Apprenticeship Program (founded in 2019), which are aimed at enhancing job readiness for participants. Her extensive experience founding and operating community-based programs as well as serving on numerous community forums makes her an excellent representative to serve on the CCP Board.**

## **SOCALPP is in the Community** **Recent Events:**

**Our Founder and President, Wanda Rogers has been working tirelessly in the Developers of Color SEED (Supporting Empowered Emerging Developers) Academy**



**Developers of Color  
SEED  
(Supporting Empowered Emerging  
Developers) Academy**



# SOCALPP

BRIDGING THE GAP

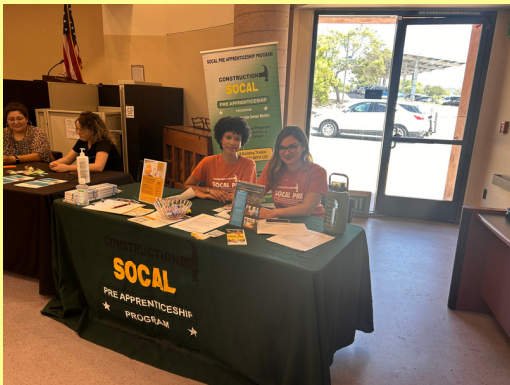
## SOCALPP is in the Community

### Recent Events:

SoCal is happy to share photos of the companies who attended and tabled at our third resource fair.



San Diego Housing Commission



SoCal Pre Apprenticeship Program



Power2Workers



SAY San Diego (DADs Corps)



Access





# SOCALPP

BRIDGING THE GAP

## SOCALPP is in the Community



San Diego Family Health Centers



Molina Healthcare



Amazon



St. Paul's PACE



Center for Employment Opportunities





# SOCALPP

BRIDGING THE GAP

## SOCALPP is in the Community

**In honor of Alzheimer Awareness Month, SoCal would like to share the below resources with you**



**In honor of Suicide Prevention Month, and in light of bullying being one of the prevailing causes of suicide, SoCal would like to share the below anti-bullying resources with you**





“SCAN”



# ALZHEIMER'S ASSOCIATION®

## OUR PROGRAMS

Our Vision: A world without Alzheimer's and all other dementia.

The Alzheimer's Association San Diego/Imperial Chapter provides free services and support for you and your family:

- **24/7 Helpline** for information, referrals & emotional support. Talk with a caring professional about your questions and concerns anytime, day or night, with help available in over 200 languages at **800.272.3900**.
- **Education** programs for people with memory concerns, family caregivers, friends, the public, and professionals. Topics include: brain health, communication strategies, responding to behaviors, legal & financial planning, and more.
- **Support Groups** for families dealing with Alzheimer's and related disorders. Connect with others, share information and learn skills to solve problems.
- **Care Consultation** with our clinical staff for assessment & planning around issues such as safety, future care, and management of challenging situations.
- **Experiences in Caregiving** is a podcast where everyday people speak about their caregiving experiences. Listen on Apple, Spotify and Google Podcasts.
- **Online Tools** accessible through our award-winning website **alz.org**, which offers reliable information and resources on a wide range of dementia and care topics.
- **Information** and fact sheets translated in several languages, including: Spanish, Chinese, Japanese, Korean, and Vietnamese.
- **MedicAlert**: a national registry and identification bracelet for persons with memory loss and their families.
- **TrialMatch®**: a free matching service that connects individuals with Alzheimer's, caregivers, and healthy volunteers to current clinical studies.

*The Alzheimer's Association is America's leading non-governmental provider of support and education for Alzheimer's patients, families and healthcare professionals. We also advocate for the needs and rights of those facing Alzheimer's and accelerate research across the globe.*

*For more information please call **800.272.3900**.*



# Anti-Bullying Intervention Advocacy and Support Anti-BIAS Program

## Who are we?

San Diego Youth Services has served East County youth and their families since our inception in 1970. Our mission “is to help at-risk youth and their families become self-sufficient and reach their highest potential.” SDYS provides intensive services to more than 20,000 children and their families each year through 20 programs in 14 locations and is an established and recognized community provider.

## About Anti-BIAS Program:

San Diego Youth Services (SDYS), Anti-BIAS program focuses on providing culturally competent, trauma-informed support services for bullying victims, their families, and schools.

### Case Management

An Advocacy Specialist (AS) will provide individual case management services with services reflecting the needs of the youth.

### Advocacy

Part of the case management will be advocacy, be that education advocacy with teachers, administrators, or school personnel; or advocacy with the criminal justice system and agencies, CalVCP, community providers, mental health providers.

### Counseling

Anti-BIAS Advocacy Specialists will provide counseling either individually, with the family, or through referral to clinics or individual health networks. The counseling approach will teach healthy coping and prime youth for how to deal with future incidents, including where to get help and how to work through the situation.

## Who We Serve:

Services specific to youth who identify as a victim of bullying. Youth must be in 7th-12th grade attending school in Santee School District, Helix Charter, Steele Canyon Charter, and Grossmont Union High School District.

Any questions or interest in additional information?

Please contact *Amy Chavez*, Anti-BIAS Program Manager, at (619) 838-9556 or at [achavez@sdyouthservices.org](mailto:achavez@sdyouthservices.org)





# SOCALPP

BRIDGING THE GAP

## **SOCALPP is in the Community** **Follow Along Book Club**

This week we will focus on Chapter 2 of  
"Banking on Freedom" by Shennete  
Garrett-Scott



### Chapter 2: "Who Is So Helpless as the Negro Woman?"

How did Black women build up the  
Independent Order of St. Luke and other  
societies? How did secret societies like  
the IOSL serve Black women from  
different socioeconomic backgrounds?

Discuss the differences in vision and  
leadership style between William M. T.  
Forrester, Rosa Bowser and Maggie  
Lena Walker. What were the merits and  
shortcomings of each leader?

### **Excerpt from** **Juneteenth** **Written by Rebecca Dupas**

Freedom and allyship come in stages  
Juneteenth awareness is about truth and  
reconciliation  
about looking forward to reclaim our time, our  
history, and our greatness  
to grab hold of the beautiful future  
that awaits us  
Because though barriers still exist  
we come more equipped!  
we stand on the shoulders of warrior women  
we show up with Harriet Tubman's courage  
and Sojourner Truth's vision  
We sprinkle in some of Maya Angelou's wisdom  
and Michele Obama's charisma  
the stamina of Fannie Lou Hamer  
of Opal Lee  
...this holiday's creator

Our ancestors ran the race and now we finish it  
We have beauty, brains, and business acumen  
And then...  
Juneteenth bring us a promise for equality  
So let's vow to chase our dreams  
and show up as our authentic selves  
EVERYDAY- without apology!

## Messages from our team

### **Stefani Wiley, Cohort #6 Participant**

I made the decision to take part in the SoCal Pre-Apprenticeship to push myself to complete something and get myself out of stagnancy, from the day to day as a single parent. “

‘I’m beyond grateful for this opportunity and I enjoy the engagement, the knowledge I’ve gained so far and the perspective from the professors and my classmate

### **Archie Dean, Cohort #6 Participant**

I joined the SoCal pre-apprenticeship program for several compelling reasons. First and foremost, I recognize the immense value of hands-on training and practical experience in today's job market. By enrolling in a pre-apprenticeship program, I am taking a proactive step towards gaining the skills and knowledge needed for a successful career in a specific trade or industry. Furthermore, participating in a pre-apprenticeship program aligns with my long-term career goals. Lastly, pre-apprenticeship programs often offer opportunities for networking and building connections within the industry. These connections can be invaluable when seeking apprenticeships or job placements after completing the program. By joining this program, I am not only investing in my education but also in building a professional network that can open doors to exciting career opportunities in the future. In summary, my decision to join a pre-apprenticeship program is driven by my desire for hands-on experience, alignment with my career goals, and the potential for networking and career advancement.

### **Maria, Grant Writer:**

Here is one of my favorite quotes I'd like to share:

“Set your environment up so that it works for you,  
not against you”  
-Unknown

### **Angeleck, Intake Specialist/Case Manager:**

This month I would like to share a poem for those who might be having a hard time or need some motivation.

If love were mine, if love were mine,  
I know what I would do,  
I'd take it, spare it,  
Give it, share it,  
Lend it, spend it, too.  
If beauty I could claim for mine,  
To hold, to cherish, too,  
I'd strive to spread it,  
Pour it, shed it,  
Till it flowed the whole world through.  
But toil—just common toil—is mine;  
And so what I shall do  
Is strive to take it,  
Carve it, make it,  
Into love and beauty, too.  
-Annette Wynne



# SOCALPP

BRIDGING THE GAP



## ANNOUNCEMENTS

Care Service Workforce has recently adopted a new mission statement:

Care Service Workforce Apprenticeship Program aims to empower, educate, and support the community by improving the job quality of healthcare support workers



**WE ARE STILL SEEKING FUTURE PARTNERSHIPS**



## Announcements!



**SOCALPP understands that sometimes there are barriers in the way of obtaining a high school diploma. Heart Leaders Academy, in partnership with Youth Build, would like to help! Apply today! Information is listed on the next pages.**



**Are you looking for employment? The County of San Diego Public Safety Group Executive Office is hiring an Administrator. Please review the below pages for more information.**





# NO H.S. DIPLOMA? MISSING CREDITS?

IT'S NOT TOO LATE

TO

# GRADUATE



**HEART  
LEADERS  
ACADEMY**

**YB YOUTH BUILD**  
CHARTER SCHOOL OF CALIFORNIA

**NOW ENROLLING STUDENTS  
AGES 15-29+**

Accepting students 29 years and older in this program

**OPEN ENROLLMENT ALL YEAR  
2023-2024!**

Heart Leaders Academy in partnership with YouthBuild Charter School of California is a unique charter school that provides our pupil leaders with a free, high school diploma program, job training, counseling, leadership development, and an education that is more relevant to their goals, talents, and daily lives.

**Scan for  
Interest Form or  
Click Here**



**FREE HIGH SCHOOL  
DIPLOMA & SERVICES  
ARE AVAILABLE!**

## HLA Offers

- Accredited High School Diploma
- Flexible Schedule
- Job Placement opportunities
- Opportunities to earn money
- Learning Recovery
- Pre-Apprenticeships
- Counseling & Case Management
- Coding Apprenticeships
- Leadership Development & Life Skills
- Financial Literacy
- Community Resources
- Free Meals
- Classroom-Based Learning

## CONTACT US:

Phone:

**(619)320-5282**

Website:

[www.Heartleadersacademy.org](http://www.Heartleadersacademy.org)

# SIN HS ¿DIPLOMA? FALTAN CREDITOS?

NO ES DEMASIADO TARDE

A

## GRADUADO



**CORAZÓN  
LÍDERES  
ACADEMIA**

**YB YOUTHBUILD**  
CHARTER SCHOOL OF CALIFORNIA

AHORA INSCRIBIENDO ESTUDIANTES DE 15 A 29  
AÑOS EN ADELANTE  
Se aceptan estudiantes de 29 años o más en este  
programa.

INSCRIPCIONES ABIERTAS TODO EL AÑO  
2023-2024!

Heart Leaders Academy, en asociación con YouthBuild Charter School of California, es una escuela autónoma única que brinda a nuestros alumnos líderes un programa gratuito de diploma de escuela secundaria, capacitación laboral, asesoramiento, desarrollo de liderazgo y una educación que es más relevante para sus metas y talentos, y la vida cotidiana.

Escanee el formulario de interés o Haga clic aquí



¡EL DIPLOMA DE ESCUELA SECUNDARIA Y LOS SERVICIOS GRATUITOS ESTÁN DISPONIBLES!

## Ofertas HLA

- Diploma de escuela secundaria acreditada
- Horario flexible
- Oportunidades de colocación laboral
- Oportunidades para ganar dinero
- Recuperación del aprendizaje
- Preaprendizajes
- Consejería y Manejo de Casos
- Aprendizajes de codificación
- Desarrollo de liderazgo y habilidades para la vida
- Educación financiera
- Recursos de la comunidad
- Comidas gratis
- Aprendizaje basado en el aula

## CONTÁCTENOS:

Teléfono:  
**(619)320-5282**

Sitio web:  
[www.Heartleadersacademy.org](http://www.Heartleadersacademy.org)



# COUNTY OF SAN DIEGO



## **ADMINISTRATOR, JUSTICE SYSTEM INTEGRATION FOR PREVENTION, DIVERSION AND RE-ENTRY**

### **PUBLIC SAFETY GROUP**

**Anticipated Hiring Range: \$145,000-\$165,000**

**E x c e l l e n t B e n e f i t s P a c k a g e**

**w w w . s a n d i e g o c o u n t y . g o v**



# THE POSITION

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The County of San Diego is seeking a dynamic and highly motivated leader to fill an immediate opening for **Administrator, Justice System Integration** for Prevention Diversion and Re-entry. This executive management position is assigned to the Public Safety Group (PSG) Executive Office.

Under the administrative direction of the Deputy Chief Administrative Officer (General Manager of PSG), this position is responsible for strengthening prevention, diversion, and re-entry services for adults and at-risk youth and/or justice system involved individuals, and for providing administrative leadership and direction for the integration of programs and initiatives with the goal of reducing in-custody populations and improving justice system outcomes. The position is part of a team responsible for implementing the County's Alternatives to Incarceration Work Plan. The selected candidate will have strong skills in communication, policy development and analysis. They will successfully interact with elected officials and their staff, stakeholders and community partners with diverse viewpoints.

Duties may include, but are not limited to:

- Plans, directs, organizes, coordinates, and evaluates criminal justice system prevention, diversion, and re-entry programs and services to reduce the number of youth and adults in custody in San Diego County
- Works with criminal justice system partners including the Superior Court, Sheriff's Department, District Attorney, Probation, Public Defender, City Attorney, prosecution and defense agencies, local law enforcement agencies, and other stakeholders serving justice involved individuals with complex needs to identify gaps and opportunities to increase the availability of nonpunitive solutions to non-violent crimes
- In coordination with the Office of Equity and Racial Justice and Office of Evaluation, Performance and Analytics, uses data to analyze racial and other disparities in the criminal justice system and makes recommendations for decreasing and eliminating disproportionality
- Coordinates with county agencies, including the Health and Human Services Agency, to identify gaps and opportunities to increase diversion opportunities for individuals with substance abuse disorder and mental illness and expand the availability of community treatment options
- Works with advocacy groups, community stakeholders, incarcerated and formerly incarcerated individuals, and organizations representing the needs of victims to inform recommendations
- Conducts legislative analysis and develops recommendations for legislative and policy changes on criminal justice system issues
- Formulates, revises, and implements policies and procedures regarding prevention, diversion, and re-entry services
- Provides guidance, analysis, and information on federal and state legislation, codes, requirements, and funding sources
- Performs special studies or projects



# HOW TO APPLY

## APPLICATION PROCESS AND RECRUITMENT SCHEDULE

1. Complete the online application at [www.sandiegocounty.gov/hr](http://www.sandiegocounty.gov/hr); select the Current Job Postings link, Job Number **23092109UPSG**
2. Attach a copy of college degree, final transcript, diploma, or foreign studies equivalency certificate.

Applicants are encouraged to apply as soon as possible. First review of applicants will be September 20, 2023. **First round interviews will be held the first week of October 2023.**

## CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Veronica Gibson, Senior Human Resource Analyst, Department of Human Resources at [Veronica.gibson@sdcounty.ca.gov](mailto:Veronica.gibson@sdcounty.ca.gov).

Questions regarding the position or department should be directed to Billie Jean Tamayo, Group Human Resource Director for the Public Safety Group at [BillieJean.Tamayo@sdcounty.ca.gov](mailto:BillieJean.Tamayo@sdcounty.ca.gov)



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.



As an employer of over 18,000 employees, the County of San Diego is an organization committed to veteran hiring, retention, and professional development. We recognize the contributions and sacrifices made by our veterans and value the unique expertise and leadership qualities they bring to our workforce. We strive to provide veterans with the resources and tools necessary to maximize their employment opportunities, and to assist veterans with their transition into civilian life by applying the valuable skills, knowledge and training acquired in service to positions and career paths at all levels within our large organization.

# SOCAL PP

BRIDGING THE GAP

**SOCALPP would like to announce their upcoming participation in the Live Well San Diego 5K & 1 Mile Fun Run!**



**The event will be held at Waterfront Park in Downtown San Diego  
(1600 Pacific Hwy, San Diego, CA 92101)  
on September 17th starting at 7:30 am**  
**SoCal Pre Apprenticeship Program will be tabling at the event  
and providing information on the services and resources  
available for our beloved community.  
We look forward to seeing you there!**



Presented By:



**Sunday, September 17 \* Waterfront Park \* [LiveWellSD5K.com](http://LiveWellSD5K.com)**



# JUMPSTART YOUR FUTURE AT



**SOCAL PRE**  
APPRENTICESHIP  
★ PROGRAM ★

## ENROLL TODAY!

- HVAC
- Plumbing
- Construction
- IT Coding
- Medical Billing
- Renewable Energy
- & More!

**WANT TO ENROLL?  
SIGN UP NOW**

[socalpp.com](http://socalpp.com)

[info@socalpp.com](mailto:info@socalpp.com)

**(619) 303 6890**



**SCAN HERE**

# SOCAL PP

BRIDGING THE GAP

**Want to join us as we invest in community members?**

## CONTACT US

**Interested in partnering with SoCal?**

**Are you or someone you now interested in joining SoCal PreApprenticeship Program?**

**Need Case Management Information?**

**General Questions and Inquiries?**

**Contact: [info@socalpp.com](mailto:info@socalpp.com) or (619) 303-6890**

### **About SoCal PreApprenticeship**

**SoCal Pre Apprenticeship, a division of CSW Funding LLC, is a registered pre-apprenticeship program charged to: prepare workers for the minimum requirements for entry into an established apprenticeship program, diversify the talent pipeline of skilled workers, & expand opportunities for traditionally underserved communities.**

**Visit Us at: [www.socalpp.com](http://www.socalpp.com)**

